

**CALL FORM FOR PASTORS AND ASSOCIATE PASTORS  
Trinity Presbytery PC (U.S.A.)**

The \_\_\_\_\_, a member congregation of Trinity Presbytery,  
calls or renews its terms of call with you \_\_\_\_\_ to serve as  
\_\_\_\_\_, effective \_\_\_\_\_.

This is a  full-time  part-time position. (If part-time called & installed, the hours per week: \_\_\_\_\_)

The terms of compensation are as follows:

**COMPENSATION**

Annually \_\_\_\_\_

- \*1. Annual Cash Salary \_\_\_\_\_ \*
- 2. Payment of 50% of SECA Tax \_\_\_\_\_  
(Amount equal to 7.65% of the Effective Salary)
- \*3. Housing Expense
  - a. Housing (Including utilities and furnishings) \_\_\_\_\_ \*
  - b. Free Use of Manse ( $\geq 30\%$  of all other asterisk lines) \_\_\_\_\_ \*
  - c. Manse equity allowances \_\_\_\_\_ \*

**TOTAL COMPENSATION**

\_\_\_\_\_

**BENEFITS**

- 1. Pension & Medical Insurance Dues (39% of Effective Salary)  
(2023 Dues: 29% medical, 8.5% pension, 1% disability, 0.5% Temporary Disability) \_\_\_\_\_
- \*2. Deferred Income: Employee contribution to 403(b)(9) \_\_\_\_\_ \*  
Matching Employer contribution \_\_\_\_\_ \*  
Non-Matching Employer contrib. \_\_\_\_\_ \*
- 3. Additional Insurance (Dental, vision, etc.) \_\_\_\_\_ \*
- \*4. Flexible Spending Account (e.g. Medical deductible reimbursement) \_\_\_\_\_ \*
- \*5. Other (Specify) \_\_\_\_\_ \*

**TOTAL BENEFITS**

\_\_\_\_\_

**REIMBURSABLE EXPENSES ( $\geq \$4,000$ )**

- 1. Travel \_\_\_\_\_
- 2. Books/Continuing Education \_\_\_\_\_
- 3. Professional Expenses \_\_\_\_\_

**TOTAL REIMBURSABLE EXPENSES**

\_\_\_\_\_

**TOTAL SALARY PACKAGE**

\_\_\_\_\_

**EFFECTIVE SALARY** (Sum of all lines with an asterisk \*): \_\_\_\_\_

\_\_\_\_\_  
Moderator (Typed Name Serves As Signature) Date

\_\_\_\_\_  
Clerk of Session (Typed Name Serves As Signature) Date

Please complete form and return to: COM Moderator at [trinitypresbytery@gmail.com](mailto:trinitypresbytery@gmail.com) or c/o Trinity Presbytery, 554 DaVega Dr, Lexington, SC 29073.